

**City of Grover Beach**  
**STAFFING DETAIL & SALARY SCHEDULE**  
**Effective: 08/21/2017**

**Compensation Plan – Monthly Salary Ranges**

**Section 1 - Executive Management**

	<u>Exempt</u>	<u>A</u>	<u>B</u>	<u>STEPS</u>			
				<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
City Manager	*		12235	-	14960		
Police Chief	*		10237	-	13280		
Administrative Services Director	*		9382	-	12033		
Community Development Director	*		9210	-	11975		
Public Works Director/City Engineer	*		9210	-	11975		

**Section 2 - Management & Confidential**

Parks & Recreation Program Director	*	6726	7062	7415	7786	8175	8584
Capital Improvement Project Manager	*	6603	6933	7280	7644	8026	8427
Senior Planner	*	6370	6689	7023	7374	7743	8130
Economic Development Specialist	*	6370	6689	7023	7374	7743	8130
City Clerk/Executive Assistant	*	6242	6554	6882	7226	7587	7966
Assistant Administrative Services Director	*	5982	6281	6595	6925	7271	7635
Associate Engineer	*	5836	6128	6434	6756	7094	7449
IT Specialist	*	5810	6101	6406	6726	7062	7415
Building Official	*	5678	5962	6260	6573	6902	7247
Accountant	*	5202	5462	5735	6022	6323	6639
Public Works Supervisor	*	4670	4904	5149	5406	5676	5960
Management Analyst/Human Resources		4583	4812	5053	5306	5571	5850
Human Resources Coordinator/Deputy City Clerk		4365	4583	4812	5053	5306	5571
Administrative Analyst (Confidential)		4119	4325	4541	4768	5006	5256
Deputy City Clerk/Administrative Specialist		3814	4005	4205	4415	4636	4868
Administrative Specialist (Confidential)		3467	3640	3822	4013	4214	4425

**Section 3 – Police Management & Confidential**

Police Commander	*	8210	8621	9052	9505	9980	
Administrative Assistant/Public Safety (Confidential)		3971	4170	4379	4598	4828	

**Section 4 - Competitive Service**

Police Sergeant		6126	6432	6754	7092	7447	7819
Planner II		5266	5529	5805	6095	6400	
Planner I		4828	5069	5322	5588	5867	
Police Officer		4966	5214	5475	5749	6036	6338
Communications Supervisor		4598	4828	5069	5322	5588	5867
City Mechanic		4399	4619	4850	5093	5348	
Code Compliance Officer	*	4306	4521	4747	4984	5233	5495
Maintenance Worker III		4301	4516	4742	4979	5228	
Accounting Specialist		4261	4474	4698	4933	5180	

Executive Management Employee Group: Resolution No. 15-50; No. 16-34; and Resolution No. 16-36

Management & Confidential Employee Group: Resolution No. 15-70; Resolution No. 16-23; Resolution No. 16-31; Resolution No. 17-10 and Resolution 17-40

Police Management & Confidential Employee Group: Resolution No. 15-44; Resolution No. 15-45; & 17-18

Police Officers Association: Resolution No. 15-75

SEIU, Local 620: Resolution No. 15-63; Resolution No. 16-07; and 17-37

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Fleet Maintenance Coordinator	4199	4409	4629	4860	5103
Building/Planning Technician	4102	4307	4522	4748	4985

**Section 4 - Competitive Service**

	<u>Exempt</u>	<u>A</u>	<u>B</u>	<u>STEPS</u>			<u>F</u>
				<u>C</u>	<u>D</u>	<u>E</u>	
Equipment Mechanic II		4098	4303	4518	4744	4981	
Recreation Coordinator		4098	4303	4518	4744	4981	
Lead Communications/Records Technician		4129	4335	4552	4780	5019	5270
Maintenance Worker II		3905	4100	4305	4520	4746	
Revenue Technician		3867	4060	4263	4476	4700	
Communication/Records Technician		3929	4125	4331	4548	4775	5014
Records/Property Technician		3839	4031	4233	4445	4667	4900
Administrative Secretary		3698	3883	4077	4281	4495	
Administrative Assistant III		3500	3675	3859	4052	4255	
Account Clerk		3450	3623	3804	3994	4194	
Engineering Technician		3357	3525	3701	3886	4080	
Maintenance Specialist		3296	3461	3634	3816	4007	
Administrative Assistant II		3150	3308	3473	3647	3829	
Maintenance Worker I		3140	3297	3462	3635	3817	
Equipment Mechanic I		3140	3297	3462	3635	3817	
Administrative Assistant I		2850	2993	3143	3300	3465	

**Section 5 – Hourly/Part-Time/Miscellaneous Classes**

Staff Assistant	10.50	12.60	14.70	16.80	18.90	
Administrative Assistant I	11.53	12.11	12.72	13.35	14.02	
Administrative Assistant II	15.00	15.75	16.54	17.36	18.23	
Recreation Coordinator (P/T)	12.03	12.65	13.28	13.95	14.65	
Administrative Assistant III	20.19	21.20	22.26	23.37	24.54	
Janitor (P/T)	10.50	11.03	11.55	12.08	12.60	
Police Detective (P/T)	27.96	29.35	30.83	32.37	33.98	35.68
Reserve Police Officer						
Level I	27.00	28.00	29.00	30.00	31.00	
Level II	22.00	23.00	24.00	25.00	26.00	
Level III	17.00	18.00	19.00	20.00	21.00	
Police Officer Trainee (F/T)	3680					
Communications/Records Technician (P/T)	21.47	22.55	23.67	24.85	26.10	27.40
Property/Records Technician (P/T)	21.47	22.55	23.67	24.85	26.10	27.40

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