



# City of Grover Beach, California

**PROCLAMATION OF THE CITY COUNCIL OF THE  
CITY OF GROVER BEACH DECLARING  
OCTOBER 16 - 22, 2016 AS  
"FREEDOM FROM WORKPLACE BULLIES WEEK"**

WHEREAS, the City of Grover Beach has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Grover Beach does hereby proclaim October 16 – 22, 2016 as "**Freedom from Workplace Bullies Week**" in the City of Grover Beach.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Grover Beach to be affixed this 17<sup>th</sup> day of October, 2016.

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JOHN P. SHOALS, MAYOR

Attest:  
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CITY CLERK

Agenda Item No. 1  
City Council Mtg. 10/17/16

