

City of Grover Beach
STAFFING DETAIL & SALARY
SCHEDULE Effective: 09/24/2018

Exhibit A

Compensation Plan – Monthly Salary Ranges

Section 1 - Executive Management

	<u>Exempt</u>	<u>STEPS</u>					
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
City Manager	*		12480	-	15259		
Police Chief	*		10442	-	13546		
Administrative Services Director	*		9570	-	12274		
Community Development Director	*		9394	-	12215		
Public Works Director/City Engineer	*		9394	-	12215		
Parks & Recreation Program Director	*		7033	-	8975		

Section 2 - Management & Confidential

Senior Engineer	*	6926	7272	7636	8018	8419	8840
Capital Improvement Project Manager	*	6735	7072	7246	7797	8187	8596
Senior Planner	*	6497	6822	7163	7521	7897	8292
City Clerk/Executive Assistant	*	6367	6685	7019	7370	7739	8126
Assistant Administrative Services Director	*	6102	6407	6727	7063	7416	7787
Associate Engineer	*	5953	6251	6563	6891	7236	7598
IT Specialist	*	5926	6222	6533	6860	7203	7563
Accountant	*	5306	5571	5850	6143	6450	6773
Public Works Supervisor	*	5130	5387	5656	5939	6236	6548
Management Analyst/Human Resources		4675	4909	5154	5412	5683	5967
Administrative Analyst (Confidential)		4201	4411	4632	4864	5107	5362
Deputy City Clerk/Administrative Specialist (Conf)		3890	4085	4289	4503	4728	4964

Section 3 – Police Management & Confidential

Police Commander	*	8625	9056	9509	9984	10483	
Administrative Assistant/Public Safety (Confidential)		4050	4253	4466	4689	4923	

Section 4 - Competitive Service

Police Sergeant		6310	6626	6957	7305	7670	8054
Associate Planner		5345	5612	5893	6188	6497	
Assistant Planner		4900	5145	5402	5672	5956	
Police Officer		5115	5371	5640	5922	6218	6529
Communications Supervisor		4690	4925	5171	5430	5702	5987
City Mechanic		4465	4688	4922	5168	5426	
Code Compliance Officer		4371	4590	4820	5061	5314	
Maintenance Worker III		4366	4584	4813	5054	5307	
Accounting Specialist		4325	4541	4768	5006	5256	

Executive Management Employee Group: Resolution No. 15-50; Resolution No. 16-34; and Resolution No. 16-36, Resolution No. 18-50
Management & Confidential Employee Group: Resolution No. 15-70; Resolution No. 16-23; Resolution No. 16-31; Resolution No. 17-10;
Resolution No. 17-40; Resolution No. 18-03; and Resolution No. 18-26, Resolution No. 18-51, Resolution No. 18-91
Police Management & Confidential Employee Group: Resolution No. 15-44; Resolution No. 15-45; Resolution No. 16-32 and
Resolution No. 17-18, Resolution 18-54
Police Officers Association: Resolution No. 15-75, Resolution 18 - 76
SEIU, Local 620: Resolution No. 15-63; Resolution No. 16-07; Resolution No. 17-37; and Resolution 18-02

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Fleet Maintenance Coordinator	4262	4475	4699	4934	5181
Building/Planning Technician	4164	4372	4591	4821	5062

Section 4 - Competitive Service

	<u>Exempt</u>	<u>STEPS</u>					
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
Equipment Mechanic II		4159	4367	4585	4814	5055	
Recreation Coordinator		4159	4367	4585	4814	5055	
Lead Communications/Records Technician		4212	4423	4644	4876	5120	5376
Maintenance Worker II		3964	4162	4370	4589	4818	
Revenue Technician		3925	4121	4327	4543	4770	
Communication/Records Technician		4008	4208	4418	4639	4871	5115
Records/Property Technician		3916	4112	4318	4534	4761	4999
Administrative Secretary		3753	3941	4138	4345	4562	
Administrative Assistant III		3553	3731	3918	4114	4320	
Engineering Technician		3919	4115	4321	4537	4764	
Maintenance Specialist		3345	3512	3688	3872	4066	
Administrative Assistant II		3197	3357	3525	3701	3886	
Maintenance Worker I		3187	3346	3513	3689	3873	
Equipment Mechanic I		3187	3346	3513	3689	3873	
Administrative Assistant I		2893	3038	3190	3350	3518	

Section 5 - Hourly/Part-Time/Miscellaneous Classes

Administrative Assistant I	16.44	17.27	18.13	19.03	19.99	
Administrative Assistant II	18.17	19.08	20.04	21.04	22.09	
Administrative Assistant III	20.19	21.20	22.26	23.38	24.55	
Janitor (P/T)	12.00	13.00	14.00	15.00	16.00	
Police Detective (P/T)	27.96	29.35	30.83	32.37	33.98	35.68
Reserve Police Officer						
Level I	27.00	28.00	29.00	30.00	31.00	
Level II	22.00	23.00	24.00	25.00	26.00	
Level III	17.00	18.00	19.00	20.00	21.00	
Police Officer Trainee (F/T)	4500					
Communications/Records Technician (P/T)	21.47	22.55	23.67	24.85	26.10	27.40
Property/Records Technician (P/T)	21.47	22.55	23.67	24.85	26.10	27.40

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