

City of Grover Beach
STAFFING DETAIL & SALARY
SCHEDULE Effective: 09/24/2018

Exhibit A

Compensation Plan – Monthly Salary Ranges

Section 1 - Executive Management

	<u>Exempt</u>	<u>STEPS</u>					
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
City Manager	*		12480	-	15259		
Police Chief	*		10442	-	13546		
Administrative Services Director	*		9570	-	12274		
Community Development Director	*		9394	-	12215		
Public Works Director/City Engineer	*		9394	-	12215		
Parks & Recreation Program Director	*		7033	-	8975		

Section 2 - Management & Confidential

Senior Engineer	*	6926	7272	7636	8018	8419	8840
Capital Improvement Project Manager	*	6735	7072	7246	7797	8187	8596
Senior Planner	*	6497	6822	7163	7521	7897	8292
City Clerk/Executive Assistant	*	6367	6685	7019	7370	7739	8126
Assistant Administrative Services Director	*	6102	6407	6727	7063	7416	7787
Associate Engineer	*	5953	6251	6563	6891	7236	7598
IT Specialist	*	5926	6222	6533	6860	7203	7563
Accountant	*	5306	5571	5850	6143	6450	6773
Public Works Supervisor	*	5130	5387	5656	5939	6236	6548
Management Analyst/Human Resources		4675	4909	5154	5412	5683	5967
Administrative Analyst (Confidential)		4201	4411	4632	4864	5107	5362
Deputy City Clerk/Administrative Specialist (Conf)		3890	4085	4289	4503	4728	4964

Section 3 – Police Management & Confidential

Police Commander	*	8625	9056	9509	9984	10483	
Administrative Assistant/Public Safety (Confidential)		4050	4253	4466	4689	4923	

Section 4 - Competitive Service

Police Sergeant		6310	6626	6957	7305	7670	8054
Planner II		5266	5529	5805	6095	6400	
Planner I		4828	5069	5322	5588	5867	
Police Officer		5115	5371	5640	5922	6218	6529
Communications Supervisor		4690	4925	5171	5430	5702	5987
City Mechanic		4399	4619	4850	5093	5348	
Code Compliance Officer		4306	4521	4747	4984	5233	
Maintenance Worker III		4301	4516	4742	4979	5228	
Accounting Specialist		4261	4474	4698	4933	5180	

Executive Management Employee Group: Resolution No. 15-50; Resolution No. 16-34; and Resolution No. 16-36, Resolution No. 18-50
Management & Confidential Employee Group: Resolution No. 15-70; Resolution No. 16-23; Resolution No. 16-31; Resolution No. 17-10;
Resolution No. 17-40; Resolution No. 18-03; and Resolution No. 18-26, Resolution No. 18-51, Resolution No. 18-91
Police Management & Confidential Employee Group: Resolution No. 15-44; Resolution No. 15-45; Resolution No. 16-32 and
Resolution No. 17-18, Resolution 18-54
Police Officers Association: Resolution No. 15-75, Resolution 18 - 76
SEIU, Local 620: Resolution No. 15-63; Resolution No. 16-07; Resolution No. 17-37; and Resolution 18-02

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Fleet Maintenance Coordinator	4199	4409	4629	4860	5103
Building/Planning Technician	4102	4307	4522	4748	4985

Section 4 - Competitive Service

	<u>Exempt</u>	<u>STEPS</u>					
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
Equipment Mechanic II		4098	4303	4518	4744	4981	
Recreation Coordinator		4098	4303	4518	4744	4981	
Lead Communications/Records Technician		4212	4423	4644	4876	5120	5376
Maintenance Worker II		3905	4100	4305	4520	4746	
Revenue Technician		3867	4060	4263	4476	4700	
Communication/Records Technician		4008	4208	4418	4639	4871	5115
Records/Property Technician		3916	4112	4318	4534	4761	4999
Administrative Secretary		3698	3883	4077	4281	4495	
Administrative Assistant III		3500	3675	3859	4052	4255	
Account Clerk		3450	3623	3804	3994	4194	
Engineering Technician		3861	4054	4257	4470	4693	
Maintenance Specialist		3296	3461	3634	3816	4007	
Administrative Assistant II		3150	3308	3473	3647	3829	
Maintenance Worker I		3140	3297	3462	3635	3817	
Equipment Mechanic I		3140	3297	3462	3635	3817	
Administrative Assistant I		2850	2993	3143	3300	3465	

Section 5 – Hourly/Part-Time/Miscellaneous Classes

Administrative Assistant I	16.44	17.27	18.13	19.03	19.99	
Administrative Assistant II	18.17	19.08	20.04	21.04	22.09	
Administrative Assistant III	20.19	21.20	22.26	23.38	24.55	
Janitor (P/T)	12.00	13.00	14.00	15.00	16.00	
Police Detective (P/T)	27.96	29.35	30.83	32.37	33.98	35.68
Reserve Police Officer						
Level I	27.00	28.00	29.00	30.00	31.00	
Level II	22.00	23.00	24.00	25.00	26.00	
Level III	17.00	18.00	19.00	20.00	21.00	
Police Officer Trainee (F/T)	4500					
Communications/Records Technician (P/T)	21.47	22.55	23.67	24.85	26.10	27.40
Property/Records Technician (P/T)	21.47	22.55	23.67	24.85	26.10	27.40

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