



City of Grover Beach

Grover Beach Police Department

Operational Update

John Peters, Police Chief
November 18, 2019



Agenda Item No. 3



GBPD – Operational Update

- **Authorized Staffing**
 - **20 Full-Time Sworn (21 in January 2020)**
 - **2 Part-Time Sworn**
 - **9 Full-Time Non-Sworn**

- **4 Police Officer Vacancies, 1 Dispatcher Vacancy, 2 Police Officers out on Injury Leave**



GBPD – Operational Update

- **Average over 20,000 calls for service annually, the 4th highest total call volume among the cities in San Luis Obispo County**
- **Each officer handles over 1,400 calls annually, the highest per officer volume among the cities in San Luis Obispo County**



GBPD – Operational Update





GBPD – Operational Update

- **2018 Police Audit Report identified 37 recommendations for to improve police operations**
 - **16 Completed**
 - **5 Currently in-process**
 - **4 Identified as on-going programs**
 - **12 Dependent on City Council policy direction, budgetary opportunities, and MOU negotiations**



GBPD – Operational Update

- Opportunities:
 - Fiscally Sound Budget
 - Increased Tax Revenues
 - Expected Economic Growth
 - Increased Housing

CITY OF GROVER BEACH
Adopted Budget FY 2019-20

General Fund	2017-18 Actual	2018-19 Budget Original	2018-19 Estimated	2018-19 Actuals Unaudited
Beginning Reserves	\$4,450,800	\$2,820,680	\$2,698,921	\$2,698,921
REVENUES				
Revenues/Transfers In	9,668,712	10,888,749	11,437,400	12,064,722
EXPENDITURES				
Operating Expenditures	10,368,565	11,091,744	10,531,646	11,035,823
CIP/Debt Service	952,026	245,781	187,441	182,992
Transfers Out/Other	140,000	150,000	150,000	150,000
TOTAL EXPENDITURES	11,460,591	11,487,525	10,869,087	11,368,815
ANNUAL SURPLUS	(\$1,791,879)	(\$621,814)	\$568,313	\$695,907
Ending Reserves	\$2,698,921	\$2,198,866	\$3,267,234	\$3,394,828
Percent of Operating Expenditures	26%	20%	31%	31%

General Fund Revenue	Budget	Actual (unaudited)	Actual Amount Over Budget	% of Budget
1 Property Tax	\$ 4,523,342	\$ 4,527,829	\$ 4,287	100.1%
2 Sales Tax	2,156,798	2,565,633	408,835	119.0%
3 Cannabis Tax	700,000	953,105	253,105	136.2%
4 Franchise Fees	548,900	555,460	6,560	101.2%
5 TOT	387,800	433,249	45,449	111.8%
*All Other Revenue and Transfers	2,582,109	3,029,598	447,487	117.3%
Total General Fund Revenues	\$ 10,888,749	\$ 12,064,722	\$ 1,165,973	110.7%

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GBPD – Operational Update

- **Challenges Ahead:**
 - **Sworn Staffing Levels**
 - **Recruitment**
 - **Retention**
 - **Facility**

NOW HIRING
POLICE OFFICER
Lateral / Academy Graduate
Up to \$11,000 Hiring Incentives
Open Until Filled

Welcome to GROVER BEACH

The Grover Beach Police Department
"Committed to Our Community"

The City of Grover Beach is a community-oriented beach town offering diverse and affordable housing, a beautiful Central Coast location, and plenty of opportunities for all. Grover Beach is a full-service General Law city with a Council-Manager form of government with an ethnically diverse population of 13,600 covering 2.31 square miles. Located off Highway 101 and Highway 1, Grover Beach shares borders with Pismo Beach and Arroyo Grande, and is just 20 minutes south of San Luis Obispo, home of Cal Poly State University.

The City has a number of significant infrastructure and economic development opportunities including the beachfront Grover Beach Lodge, a municipal broadband network, and a \$48 million street rehabilitation project following voter approval of a bond. Grover Beach draws tourists and residents with its moderate coastal climate, and diverse recreational activities year-round, including weekly summer concert series, hiking, riding, and jogging along white sandy beaches, dunes and sea cliffs, or surfing, kayaking, and fishing in the ocean. The City of Grover Beach provides the entrance to California's only drivable stretch of beach.

The City of Grover Beach offers a competitive compensation and benefits package. Compensation and benefits include:

Base Salary: \$3,320 - \$6,788 monthly. Placed into this range is dependent upon the selected candidate's qualifications and experience. Plus 3% additional effective July 1, 2020.

Incentive Pay: 3% for Associate's Degree or Intermediate POST; 5.2% for Bachelor's Degree or Advanced POST; 7.5% for Master's Degree. Cumulative total up to 7.5%.

Retirement: CalPERS Classic Member: 3% @ 55 formula; CalPERS New Member: 2.7% @ 57 formula.

Health Insurance: Employee choice of CalPERS MACRIPPO medical plans. City pays up to \$1,498 of the monthly premium. Vision, Dental and California Health Plans also provided.

Life Insurance: Coverage of \$50,000 for employee, similar policies for eligible dependents.

Long-Term Disability Insurance: Paid for by the City.

Annual Leave: Vacation accrual up to 392 hours. Sick leave accrual up to 2,000 hours. Actual rate based on years of service with the City.

Holidays: 104 hours per year.

Other Benefits: Initial uniforms and equipment provided; \$1,000 annual Uniform Allowance; \$1,450 annual education reimbursement; Employee Assistance Program, and Deferred Compensation.

If you have questions about this recruitment, please contact Councilmember Angela Larson at allison@grover.org or (805)473-4467.



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Questions?