

STAFFING DETAIL & SALARY SCHEDULE May 22, 2023

*=Exempt

Section 1 - Executive Management

		MIN					MAX
City Manager	*						18,762
Police Chief	*	12,673	13,307	13,972	14,671	15,404	16,175
Administrative Services Director	*	11,426	11,997	12,597	13,227	13,888	14,583
Community Development Director	*	11,371	11,940	12,537	13,163	13,822	14,513
Public Works Director/City Engineer	*	11,371	11,940	12,537	13,163	13,822	14,513
Deputy City Manager	*	10,239	10,751	11,289	11,853	12,446	13,068
Parks & Recreation Program Director	*	8,193	8,603	9,033	9,485	9,959	10,457

Section 2 - Management & Confidential

		A	B	C	D	E	F
Senior Engineer	*	8,069	8,473	8,896	9,341	9,808	10,299
Capital Improvement Project Manager	*	7,845	8,237	8,649	9,081	9,536	10,012
Senior Planner	*	7,569	7,947	8,345	8,762	9,200	9,660
City Clerk/Executive Assistant	*	7,417	7,787	8,177	8,586	9,015	9,466
Finance Manager	*	7,818	8,209	8,619	9,050	9,503	9,978
Associate Engineer	*	6,798	7,138	7,495	7,870	8,264	8,677
IT Specialist	*	6,904	7,249	7,612	7,992	8,392	8,811
Public Works Supervisor	*	5,977	6,276	6,590	6,920	7,265	7,629
Management Analyst	*	5,698	5,983	6,282	6,596	6,926	7,273
Accounting Specialist		5,039	5,291	5,556	5,834	6,126	6,432
Administrative Analyst (Confidential)		4,893	5,138	5,395	5,665	5,948	6,245
Deputy City Clerk/Administrative Specialist (Conf)		4,531	4,758	4,995	5,245	5,507	5,783

Section 3 – Police Management & Confidential

Police Commander	*	11,164	11,722	12,308	12,924	13,570	
Police Services Analyst		5,881	6,175	6,484	6,808	7,148	
Management Analyst/Police Department	*	5,698	5,983	6,282	6,596	6,926	7,273
Administrative Assistant/Public Safety (Confidential)		4,719	4,955	5,202	5,463	5,736	

Section 4 - Competitive Service

Police Sergeant	8,324	8,740	9,177	9,636	10,118	10,624
Associate Planner	5,930	6,226	6,538	6,864	7,208	
Assistant Engineer	5,703	5,988	6,287	6,602	6,932	
Assistant Planner	5,436	5,708	5,994	6,293	6,608	
Police Officer	6,691	7,026	7,377	7,746	8,133	8,540
Communications Supervisor	5,204	5,464	5,738	6,025	6,326	6,642
City Mechanic	4,954	5,202	5,462	5,735	6,022	
Code Compliance Officer	4,849	5,091	5,346	5,613	5,894	
Community Services Technician II	4,849	5,091	5,346	5,613	5,894	
Maintenance Worker III	4,844	5,086	5,340	5,607	5,887	
Fleet Maintenance Coordinator	4,730	4,966	5,214	5,475	5,749	
Building/Planning Technician	4,620	4,851	5,093	5,348	5,615	
Equipment Mechanic II	4,637	4,868	5,112	5,367	5,636	
Recreation Coordinator	4,615	4,845	5,088	5,342	5,609	
Lead Communications/Records Technician	4,673	4,907	5,152	5,410	5,680	5,964
Records/Property Technician	4,673	4,907	5,152	5,410	5,680	5,964
Accounting Technician III	4,606	4,836	5,078	5,332	5,599	
Accounting Technician II	4,387	4,606	4,836	5,078	5,332	
Communication/Records Technician	4,446	4,669	4,902	5,147	5,405	5,675
Maintenance Worker II	4,397	4,617	4,848	5,090	5,345	
Accounting Technician I	4,178	4,386	4,606	4,836	5,078	
Administrative Secretary	4,164	4,372	4,591	4,820	5,061	
Community Services Technician I	4,102	4,307	4,523	4,749	4,986	
Administrative Assistant III	3,942	4,140	4,346	4,564	4,792	
It Assistant	3,881	4,075	4,278	4,492	4,717	
Engineering Technician	4,348	4,565	4,794	5,033	5,285	
Maintenance Specialist	3,711	3,897	4,092	4,296	4,511	
Administrative Assistant II	3,547	3,725	3,911	4,106	4,312	
Maintenance Worker I	3,536	3,712	3,898	4,093	4,298	
Equipment Mechanic I	3,536	3,712	3,898	4,093	4,298	
Administrative Assistant I	3,208	3,369	3,537	3,714	3,900	

Section 5 – Hourly/Part-Time/Miscellaneous Classes

Administrative Assistant I	18.51	\$19.44	\$20.41	\$21.43	\$22.51	
Administrative Assistant II	20.47	\$21.49	\$22.57	\$23.70	\$24.88	
Administrative Assistant III	22.75	\$23.89	\$25.08	\$26.33	\$27.65	
Police Detective (P/T)	40.53	\$42.56	\$44.68	\$46.92	\$49.26	\$51.73
Reserve Police Officer:	38.60	\$40.53	\$42.56	\$44.68	\$46.92	\$49.26
Community Service Technician I (P/T)	23.66	\$24.84	\$26.09	\$27.39	\$28.76	
Communications/Records Technician (P/T)	25.66	\$26.94	\$28.29	\$29.70	\$31.18	\$32.74
Property/Records Technician (P/T)	25.06	\$26.31	\$27.63	\$29.01	\$30.46	\$31.98
Police Officer Trainee (F/T) (monthly)	6691					
Intern - Part Time	15.50					

Executive Management Employee Group: Resolution No. 15-50; Resolution No. 16-34; and Resolution No. 16-36, Resolution No. 18-50, Resolution 21-22

Management & Confidential Employee Group: Resolution No. 15-70; Resolution No. 16-23; Resolution No. 16-31; Resolution No. 17-10; Resolution No. 17-40; Resolution No. 18-03; and Resolution No. 18-26, Resolution No. 18-51, Resolution No. 18-91, Resolution 20-12, Resolution 21-22, Resolution 21-32

Police Management & Confidential Employee Group: Resolution No. 15-44; Resolution No. 15-45; Resolution No. 16-32, Resolution No. 17-18, Resolution 18-54, Reso 19-62, Resolution 21-21

Police Officers Association: Resolution No. 15-75, Resolution 18 - 76, Resolution 20-04, Resolution 20-39, Resolution 21-08, Resolution 21-19

SEIU, Local 620: Resolution No. 15-63; Resolution No. 16-07; Resolution No. 17-37; and Resolution 18-02; Resolution 20-12, Resolution 21-19, Resolution 22-35