

STAFFING DETAIL & SALARY SCHEDULE July 24, 2023

*=Exempt

Section 1 - Executive Management

		MIN					MAX
City Manager	*						19,325
Police Chief	*	13,053	13,706	14,391	15,110	15,866	16,659
Administrative Services Director	*	11,769	12,357	12,975	13,624	14,305	15,021
Community Development Director	*	11,712	12,298	12,912	13,558	14,236	14,948
Public Works Director/City Engineer	*	11,712	12,298	12,912	13,558	14,236	14,948
Deputy City Manager	*	10,546	11,073	11,627	12,208	12,819	13,460

Section 2 - Management & Confidential

		A	B	C	D	E	F
Senior Engineer	*	8,311	8,727	9,163	9,621	10,102	10,607
Capital Improvement Project Manager	*	8,080	8,484	8,908	9,354	9,821	10,312
Senior Planner	*	7,796	8,186	8,595	9,025	9,476	9,950
City Clerk/Executive Assistant	*	7,640	8,022	8,423	8,844	9,286	9,751
Finance Manager	*	8,053	8,456	8,878	9,322	9,788	10,278
Public Works Superintendent	*	7,812	8,203	8,613	9,043	9,496	9,970
Associate Engineer	*	7,002	7,352	7,720	8,106	8,511	8,937
IT Specialist	*	7,111	7,467	7,840	8,232	8,643	9,076
Public Works Supervisor	*	6,156	6,464	6,787	7,126	7,483	7,857
Community Services Supervisor	*	6,065	6,368	6,687	7,021	7,372	7,741
Management Analyst	*	5,869	6,162	6,471	6,794	7,134	7,490
Accounting Specialist		5,190	5,450	5,722	6,008	6,308	6,624
Administrative Analyst (Confidential)		5,040	5,292	5,557	5,834	6,126	6,432
Deputy City Clerk/Administrative Specialist (Conf)		4,667	4,900	5,145	5,403	5,673	5,956

Section 3 – Police Management & Confidential

Police Commander	*	11,499	12,074	12,678	13,312	13,977	
Police Services Analyst		6,057	6,360	6,678	7,012	7,362	
Management Analyst/Police Department	*	5,869	6,162	6,471	6,794	7,134	7,490
Administrative Assistant/Public Safety (Confidential)		4,861	5,104	5,359	5,627	5,909	

Section 4 - Competitive Service

Police Sergeant	8,574	9,003	9,453	9,925	10,422	10,943
Associate Planner	6,108	6,413	6,734	7,071	7,424	
Assistant Engineer	5,874	6,168	6,476	6,800	7,140	
Assistant Planner	5,599	5,879	6,173	6,482	6,806	
Police Officer	6,892	7,237	7,598	7,978	8,377	8,796
Communications Supervisor	5,360	5,628	5,909	6,205	6,515	6,841
City Mechanic	5,103	5,358	5,626	5,907	6,203	
Code Compliance Officer	4,994	5,244	5,506	5,781	6,070	
Community Services Technician II	4,994	5,244	5,506	5,781	6,070	
Maintenance Worker III	4,989	5,238	5,500	5,775	6,064	
Fleet Maintenance Coordinator	4,872	5,116	5,371	5,640	5,922	
Building/Planning Technician	4,759	4,997	5,247	5,509	5,785	
Equipment Mechanic II	4,776	5,015	5,266	5,529	5,805	
Recreation Coordinator	4,753	4,991	5,240	5,502	5,777	
Lead Communications/Records Technician	4,813	5,054	5,306	5,572	5,850	6,143
Records/Property Technician	4,813	5,054	5,306	5,572	5,850	6,143
Accounting Technician III	4,744	4,981	5,230	5,492	5,767	
Accounting Technician II	4,519	4,745	4,982	5,231	5,493	
Communication/Records Technician	4,579	4,808	5,048	5,301	5,566	5,844
Maintenance Worker II	4,529	4,755	4,993	5,243	5,505	
Accounting Technician I	4,303	4,518	4,744	4,981	5,230	
Administrative Secretary	4,289	4,503	4,729	4,965	5,213	
Community Services Technician I	4,225	4,437	4,659	4,891	5,136	
Administrative Assistant III	4,060	4,263	4,476	4,700	4,935	
It Assistant	3,997	4,197	4,407	4,627	4,859	
Engineering Technician	4,478	4,702	4,938	5,184	5,444	
Maintenance Specialist	3,822	4,013	4,214	4,424	4,646	
Administrative Assistant II	3,653	3,836	4,027	4,229	4,440	
Maintenance Worker I	3,642	3,824	4,015	4,216	4,427	
Equipment Mechanic I	3,642	3,824	4,015	4,216	4,427	
Administrative Assistant I	3,304	3,469	3,643	3,825	4,016	

Section 5 – Hourly/Part-Time/Miscellaneous Classes

Administrative Assistant I	19.07	\$20.02	\$21.03	\$22.08	\$23.18	
Administrative Assistant II	21.08	\$22.14	\$23.25	\$24.41	\$25.63	
Administrative Assistant III	23.43	\$24.60	\$25.83	\$27.12	\$28.48	
Police Detective (P/T)	41.75	\$43.83	\$46.02	\$48.33	\$50.74	\$53.28
Reserve Police Officer:	39.76	\$41.75	\$43.83	\$46.02	\$48.33	\$50.74
Community Service Technician I (P/T)	24.37	\$25.59	\$26.87	\$28.21	\$29.62	
Communications/Records Technician (P/T)	26.43	\$27.75	\$29.13	\$30.59	\$32.12	\$33.73
Property/Records Technician (P/T)	25.81	\$27.10	\$28.46	\$29.88	\$31.37	\$32.94
Police Officer Trainee (F/T) (monthly)	6892					
Intern - Part Time	15.50					

Executive Management Employee Group: Resolution No. 15-50; Resolution No. 16-34; and Resolution No. 16-36, Resolution No. 18-50, Resolution 21-22

Management & Confidential Employee Group: Resolution No. 15-70; Resolution No. 16-23; Resolution No. 16-31; Resolution No. 17-10; Resolution No. 17-40; Resolution No. 18-03; and Resolution No. 18-26, Resolution No. 18-51, Resolution No. 18-91, Resolution 20-12, Resolution 21-22, Resolution 21-32

Police Management & Confidential Employee Group: Resolution No. 15-44; Resolution No. 15-45; Resolution No. 16-32, Resolution No. 17-18, Resolution 18-54, Reso 19-62, Resolution 21-21

Police Officers Association: Resolution No. 15-75, Resolution 18 - 76, Resolution 20-04, Resolution 20-39, Resolution 21-08, Resolution 21-19

SEIU, Local 620: Resolution No. 15-63; Resolution No. 16-07; Resolution No. 17-37; and Resolution 18-02; Resolution 20-12, Resolution 21-19, Resolution 22-35